

Program Authorization for: Seaman to Admiral-21 (STA-21) Surface Warfare Officer (SWO) Option commissioning program. STA-21 will facilitate the completion of a baccalaureate degree and obtaining a commission. BUPERS-311 is the community manager.

Program manager: Naval Service Training Command (NSTC) Officer Development (OD) (Code OD2), DSN 922-9437. Resource Sponsor is N1.

1. Program Authority: 10 USC 532, 2013, 6323 and 12201 to 12209.

2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education).

3. Qualifications:

a. Citizenship: Applicants must be citizens of the United States. Waivers will not be granted.

b. Gender: Open to men and women.

c. Education:

(1) Applicants are strongly encouraged to pursue technical degrees (i.e., Mathematics, Physics, Chemistry, Computer Science, Oceanography, Operations Analysis, Physical Sciences, or Engineering).

(a) STA-21 SWO Option selectees must take a minimum of two semesters/three quarters of Calculus and Calculus-based Physics receiving a passing grade of "C" or better. Calculus and Physics taken at other than the host institution must be transferrable to the host institution to satisfy the STA-21 requirement.

(b) STA-21 SWO Option participants must complete requirements for a baccalaureate degree in 36 months. No waivers over 36 months will be approved.

(2) Participants must maintain a cumulative grade point average (GPA) of 2.5 or higher on a 4.0 scale.

(3) Applicants must provide SAT or ACT Assessment scores. Minimum SAT or ACT score is 1000 SAT (500 Math and 500

Verbal) or 41 ACT combined Math/English (not less than 21 Math and 20 English).

(4) Enrollees will attend NROTC affiliated colleges or universities and be full-time students throughout the year (including summer sessions). Enrollees must remain at the university in which they initially enrolled and will not be permitted to transfer to another university while participating in STA-21.

(5) Waivers of these educational requirements may be granted by Deputy Chief of Naval Operations (N13) with recommendation provided by NSTC OD on a case-by-case basis.

(6) In addition to disenrollment for academic reasons, candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by the Deputy Chief of Naval Operations (N13) as recommended by NSTC OD.

d. Age: Candidates must not have passed their 31st birthday at commissioning. Waivers beyond age 31 will not be considered.

e. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

f. Marital status: No restrictions.

g. Time in Service: No restrictions.

4. Source:

a. Enlisted sailors must be serving on active duty, including Full Time Support (FTS) or Selected Reserve (SELRES) on extended orders (ex. Active Duty for Special Work, mobilization, recall, canvasser recruiter). Navy Reservists on active duty for training, including annual training (AT) and inactive duty for training (IDT), are not eligible.

b. Disciplinary Actions. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

5. Funding: Selectees will continue to receive their full enlisted pay and allowances, and remain eligible for promotion while participating. An annual \$10,000 education voucher will be provided to benefit each participant and paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only; the educational institution will remit any excess voucher funding to the program manager NSTC. The selectee will pay for any requirements that exceed the \$10,000 voucher. STA-21 students are not eligible for tuition assistance from the Navy's Tuition Program, but may use Montgomery GI Bill funds and the other VA educational benefits listed in section 3681(b) of title 38, U.S.C., so long as payment is for different courses and not combined to pay for the same course.
6. Indoctrination: Before beginning full-time college studies, STA-21 participants are required to attend the eight-week Naval Science Institute (NSI) at OTC Newport, RI to complete all required officer professional core competencies. While attending their selected NROTC affiliated college or university, STA-21 officer candidates will participate in drills with their NROTC unit, attend two naval science leadership courses, and are strongly recommended to hold leadership positions within the unit. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.
7. Appointment: Ensign, USN, Unrestricted Line, Designator 1160, upon graduation from college/university.
8. Active duty obligation:
 - a. Selectees must volunteer to enlist for six years from the date of execution of orders to STA-21 training.
 - b. STA-21 SWO option selectees will incur a five-year active duty obligation upon commissioning.
 - c. Those disenrollees who drop on request prior to commissioning will be obligated for five years of enlisted service from the date of program disenrollment or the remainder of their current enlistment, whichever is longer.
 - d. Those who complete degree requirements but fail to be commissioned will be obligated for five years of enlisted service from the date of program disenrollment.

e. STA-21 SWO Option officer candidates who fail to meet program requirements, but desire consideration for other Unrestricted Line officer opportunities may contact the SWO Officer Community Manager for information regarding conversion to the STA-21 Core Program subject to the requirements of the SWO Option Program. All degree requirements must be completed within 36 months. No waivers over 36 months will be approved.

f. Additional obligated service may be incurred as a result of special training or graduate education received following commissioning.

g. An officer of the Navy may apply for retirement after completing more than 20 years of active service, of which at least 10 years was service as a commissioned officer in accordance with Section 6323 of Title 10.

APPROVED:



Director, Military Personnel, Plans and Policy
Division (N13)

Date:

5/16/2013