

Program Authorization: Seaman to Admiral-21 (STA-21) Explosive Ordnance Disposal (EOD) Warfare Option commissioning program. STA-21 EOD Warfare Option will facilitate the completion of a baccalaureate degree and enhance upward mobility for enlisted members of the EOD and Diving communities (NECs 5332, 5333, 5334, 5335, 5336, 5337, 5342, 5343, 5931, 5932, 8493, or 8494) by providing an opportunity to obtain a commission as an EOD Warfare Officer, designator 1190.

COMMUNITY MANAGER: BUPERS-311E, EOD OCM, DSN 882-4991.

PROGRAM MANAGER: NSTC OD2, DSN 922-9347.

1. Program Authority. 10 U.S.C. 532, 2013, 6323, and 12201 to 12209.

2. Cancellation. Program Authorization 150G of January 2011.

3. Quota. As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1).

4. Qualifications

a. **Citizenship:** Applicants must be citizens of the United States. Waivers will not be granted.

b. **Gender:** Open to men and women.

c. **Education:** Applicants must retain educational eligibility in accordance with OPNAVINST 1420.1 series.

d. **Age:** Applicants must be at least 19 years old and of such age that they will not have passed the 30<sup>th</sup> birthday at time of commissioning. Maximum age limit may be adjusted upward for active service on a month-for-month basis. Waivers beyond 24 months will be considered for enlisted personnel who possess particularly exceptional qualifications, provided they can be commissioned prior to the 35<sup>th</sup> birthday. Age Waivers are approved by the EOD OCM (BUPERS-311E).

e. **Physical:** Applicants must meet the physical qualification standards of the Manual of the Medical Department (MANMED) P-117, Chapter 15, Articles 15-102 and 15-105 and as detailed in DoD Directive 6130.3. In addition, Bureau of Medicine and Surgery must review Report of Medical Exam (DD Form 2808) and Report of Medical History (DD Form 2807-1). Physically Qualified (PQ) determination will be made by an Undersea Medical Officer (UMO) or BUMED, Director for Undersea and Special Operations (BUMED M3B3). During this review, the reviewing authority will determine whether the individual is

medically eligible. If eligible, a letter to the originator will be generated stating that the individual is PQ for "Special Operations and Diving" duty. If the individual is noted to have a disqualifying condition, a recommendation for or against a waiver of the physical standards will be generated by BUMED M3B3 and forwarded to PERS-416 for final adjudication. Further information can be found on the EOD OCM (BUPERS-311E) website.

f. **Marital status:** No restrictions.

g. **Time in service:** No restrictions.

5. Source

a. Enlisted sailors (EOD and Diving communities only) must be serving on active duty, including Selected Reserve (SELRES) on extended orders (ex. Active Duty for Special Work, mobilization, recall, canvasser recruiter). Navy Reservists on active duty for training, including annual training (AT) and inactive duty for training (IDT), are not eligible.

b. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

6. Funding

a. Selectees will continue to receive full enlisted pay and allowances, and remain eligible for promotion while participating. An annual \$10,000 education voucher will be paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only; the educational institution will remit any excess voucher funding to the program manager NSTC. Selectees will pay for any requirements that exceed the \$10,000 voucher. STA-21 students are not eligible for tuition assistance from the Navy's Tuition Program, but may use Montgomery GI Bill funds and the other VA educational benefits listed in Section 3681(b) of title 38 U.S.C., so long as payment is for different courses and not combined to pay for the same course.

b. EOD Warfare Option selectees should contact the EOD OCM (BUPERS-311E) regarding eligibility for Special Pays.

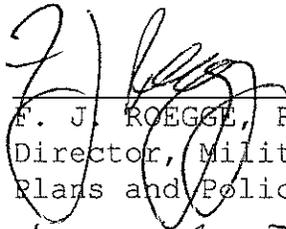
is more cost-effective than periodic retraining that is required when such skills lapse.

7. Indoctrination: Before beginning full-time college studies, STA-21 participants must attend the eight-week Naval Science Institute (NSI) at OTC Newport, RI to complete required officer professional core competencies. While attending their selected NROTC affiliated college or university, STA-21 officer candidates will participate in drills with their NROTC unit, attend two Naval Science leadership courses, and are strongly recommended to seek leadership positions within the unit. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.

8. Appointment. Ensign, USN, EOD Warfare, Designator 1190, upon graduation from college/university.

9. Active Duty Obligation. STA-21 EOD Warfare Option officer candidates will incur a five year active duty obligation upon commissioning. Candidates disenrolled from the program will incur obligation as specified in OPNAVINST 1420.1 series.

Approved:



F. J. ROEGGE, RADM, USN  
Director, Military Personnel  
Plans and Policy Division (N13)

Date:

14 JUL 15