

Program Authorization for. Seaman to Admiral-21 (STA-21) Surface Warfare Officer (SWO) Engineering Duty (ED) Option commissioning program. STA-21 SWO (ED Option) will facilitate the completion of a baccalaureate degree and provides an upward mobility opportunity for active duty enlisted members of all career fields by providing them an opportunity to obtain a commission. BUPERS-317C is community manager, DSN 882-3473. Program Manager: Naval Service Training Command (NSTC) (OD), DSN 922-9437.

1. Program authority. 10 USC 532, 12201-12209, and 5587.
2. Quota. As established by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1) in the annual Accession Plan.
3. Qualifications
 - a. Citizenship. Applicants must be citizens of the United States. Waivers will not be granted.
 - b. Gender. Open to men and women.
 - c. Education and qualifications:
 - (1) Must be a high school graduate. High school diploma or equivalency certificates based upon military education experience and General Equivalency Diploma (GED) test results are acceptable to meet the educational requirements if issued by the Department of Education of a state, commonwealth, or territory of the United States of America or the District of Columbia.
 - (2) Applicants should pursue a Baccalaureate Degree in Engineering or Physical Science from an accredited college or university.
 - (3) Selectees must take a minimum of two semesters each of Calculus and Calculus-based Physics receiving a passing grade of "C" or better. Calculus and Physics taken at other than the host institution must be transferable to the host institution to satisfy the STA-21 requirement.
 - (4) Candidates must complete requirements for a baccalaureate degree in 36 months. No waivers over 36 months will be approved.

(5) Participants must maintain a cumulative grade point average (GPA) of 2.5 or higher on a 4.0 scale.

(6) Enrollees will attend Navy Reserve Officers Training Corps (NROTC) affiliated colleges or universities and be full time students throughout the year (including summer sessions). Enrollees must remain at the university in which they initially enrolled and will not be permitted to transfer to another university while participating in STA-21.

(7) Applicants must provide Scholastic Aptitude Test (SAT) or ACT Assessment scores. Minimum SAT or ACT score is 1000 SAT (500 Math and 500 Critical Reading) or 41 ACT combined Math/English (not less than 21 Math and 20 English).

(8) Waivers of these educational requirements may be granted by Deputy Chief of Naval Operations (N13) with recommendation provided by NSTC on a case-by-case basis.

(9) In addition to disenrollment for academic reasons, candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by the Deputy Chief of Naval Operations (N13) as recommended by Naval Service Training Command (NSTC) OD.

d. Age. Applicants must be at least 18 years old and be able to complete degree requirements and be commissioned prior to their 35th birthday.

e. Physical. In accordance with the Manual of the Medical Department, Chapter 15.

f. Marital status. No restrictions.

g. Selection. STA-21 ED Option candidates will be selected by NSTC after consultation with the Engineering Duty Officer Community Manager.

4. Source

a. Applicants must be serving on active duty in the U.S. Navy or Navy Reserve including Full Time Support (FTS) personnel, or Selected Reserve (SELRES), or Navy Reservists on active duty ~~except for those on active duty for training~~ (ACDUTRA) to include annual training (AT) and initial active duty for training (I-ACDUTRA).

b. Disciplinary Actions. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 Uniform Code of Military Justice, or conviction by civil court for misdemeanors except minor traffic violations during the three years preceding date of application to STA-21. Any substantiated drug use while in an enlisted status is disqualifying.

5. Funding. Selectees will continue to receive full enlisted pay and allowances and must remain eligible for promotion while participating. An annual education voucher will be provided to benefit each participant and paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only. Excess voucher payments will be remitted by the educational institution to NSTC as program manager. Students may not use Veterans' Educational Assistance program (VEAP), Montgomery GI Bill (MGIB), or Tuition Assistance (TA).

6. Indoctrination. Before beginning full-time college studies, STA-21 participants must attend the 8-week Naval Science Institute (NSI) at Newport, RI to complete all minimum professional core competencies. While attending their selected NROTC-affiliated college or university, STA-21 officer candidates will become members of the NROTC unit and drill, but they are only required to take two Naval Science leadership courses since coverage of most material is provided during NSI. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.

7. Appointment

a. Candidates will be commissioned in the unrestricted line of the Navy as Ensign, U.S. Navy, designator 116X, with an Additional Qualification Designator (AQD) code Line of Accounting (LOA).

b. Option officers will automatically be redesignated to 1460, Special Duty Officer (Engineering Duty), without further board action, upon completion of the Surface Warfare qualification, completion of two at-sea division officer tours, and favorable record review screening by the Engineering Duty community manager.

c. Officers who desire to terminate their Option and remain in the Surface Warfare community must submit a written request to the Engineering Duty community manager, with copy to the Surface Warfare community manager. Both community managers must

agree with the request. If the request is approved, officers may remain in the unrestricted line for the remainder of their careers at no penalty.

8. Active duty obligation

a. Selectees must volunteer to enlist for six years from the date of enrollment.

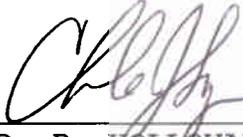
b. Selectees will incur a five year active duty obligation upon commissioning.

c. Those disenrollees who drop on request prior to commissioning will be obligated for five years of enlisted service from the date of program disenrollment or the remainder of their enlistment, whichever is longer.

d. Those that complete degree requirements but fail to be commissioned will be obligated for five years of enlisted service from the date of program enrollment.

e. Upon redesignation to 1460, officers incur a minimum service obligation of 2 years from date of designator change, to be served concurrently with any other obligations. Officers who terminate their option must still satisfy their initial active duty obligation.

Approved:

 ACTIVE

D. P. HOLLOWAY, RADM, USN
Director, Manpower, Personnel,
Training and Education Policy Division (N13)

Date:

17 FEB 2009