PROGRAM AUTHORIZATION FOR: SEAMAN TO ADMIRAL-21 (STA-21) NAVAL FLIGHT OFFICER (NFO) OPTION COMMISSIONING PROGRAM. STA-21 NFO OPTION WILL FACILITATE THE COMPLETION OF A BACCALAUREATE DEGREE AND ENHANCE UPWARD MOBILITY BY PROVIDING AN OPPORTUNITY FOR ENLISTED PERSONNEL TO OBTAIN A COMMISSION, DESIGNATOR 1370.
COMMUNITY MANAGER: PERS-435, DSN 882-3349.
PROGRAM MANAGER: NSTC OD2, DSN 922-9437.
RESOURCE SPONSOR IS N00T.

I. **PROGRAM AUTHORITY**: TITLE 10 USC 532, 2013, 6323 AND 12201 TO 12209.

II. **QUOTA**: AS PRESCRIBED BY THE DEPUTY CHIEF OF NAVAL OPERATIONS (MANPOWER, PERSONNEL AND TRAINING).

III. **QUALIFICATIONS**

A. **CITIZENSHIP**: APPLICANTS MUST BE CITIZENS OF THE UNITED STATES. WAIVERS WILL NOT BE GRANTED.

B. **SEX**: OPEN TO MEN AND WOMEN.

C. **AGE**: APPLICANTS MUST BE AT LEAST 19 YEARS OLD, ABLE TO COMPLETE DEGREE REQUIREMENTS, AND NOT HAVE PASSED THEIR 27TH BIRTHDAY ON COMMISSIONING. FOR APPLICANTS WITH PRIOR ACTIVE DUTY MILITARY SERVICE, WAIVERS MAY BE GRANTED ON A MONTH-FOR-MONTH BASIS UP TO 48 MONTHS FOR ACTIVE DUTY SERVED PRIOR TO THEIR 27TH BIRTHDAY, TO A MAXIMUM AGE OF 31. FOR APPLICANTS OLDER THAN 27 AT COMMISSIONING, FORMAL WAIVER REQUESTS SHOULD BE SUBMITTED TO PERS-435A.

AVIATION OFFICER COMMUNITY MANAGER (PERS-435A)
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-4330

D. **EDUCATION**:

1. APPLICANTS ARE STRONGLY ENCOURAGED TO PURSUE TECHNICAL DEGREES (I.E., MATHEMATICS, PHYSICS, CHEMISTRY, COMPUTER SCIENCE, OCEANOGRAPHY, OPERATIONS ANALYSIS, PHYSICAL SCIENCES, OR ENGINEERING).

A. STA-21 NFO OPTION SELECTEES MUST TAKE A MINIMUM OF TWO SEMESTERS/THREE QUARTERS OF CALCULUS AND CALCULUS-BASED PHYSICS RECEIVING A PASSING GRADE OF "C" OR

BETTER. CALCULUS AND PHYSICS TAKEN AT OTHER THAN THE HOST INSTITUTION MUST BE TRANSFERABLE TO THE HOST INSTITUTION TO SATISFY THE STA-21 REQUIREMENT.

B. ALL STA-21 NFO OPTION PARTICIPANTS MUST COMPLETE REQUIREMENTS FOR A BACCALAUREATE DEGREE IN 36 MONTHS. NO WAIVERS OVER 36 MONTHS WILL BE APPROVED.

C. NFO OPTION SELECTEES WILL MAJOR IN A DISCIPLINE THAT HAS DIRECT APPLICATION TO THE UNRESTRICTED LINE.

2. PARTICIPANTS MUST MAINTAIN A CUMULATIVE GRADE POINT AVERAGE (GPA) OF 2.5 OR HIGHER ON A 4.0 SCALE.

3. APPLICANTS MUST PROVIDE SAT OR ACT SCORES. MINIMUM SAT OR ACT SCORE IS 1000 SAT (500 MATH AND 500 VERBAL) OR 42 ACT COMBINED MATH/ENGLISH (NOT LESS THAN 21 MATH AND 20 ENGLISH).

4. ENROLLEES WILL ATTEND NROTC AFFILIATED COLLEGES OR UNIVERSITIES AND BE FULL-TIME STUDENTS THROUGHOUT THE YEAR (INCLUDING SUMMER SESSIONS). ENROLLEES MUST REMAIN AT THE UNIVERSITY IN WHICH THEY INITIALLY ENROLLED AND WILL NOT BE PERMITTED TO TRANSFER TO ANOTHER UNIVERSITY WHILE PARTICIPATING IN STA-21.

5. WAIVERS OF THESE EDUCATIONAL REQUIREMENTS MAY BE GRANTED BY N13 WITH RECOMMENDATION PROVIDED BY NETC ON A CASE-BY-CASE BASIS.

6. IN ADDITION TO DISENROLLMENT FOR ACADEMIC REASONS, CANDIDATES MAY BE DISENROLLED BECAUSE OF DISCIPLINE/ MORAL PROBLEMS (DRUG USAGE, CIVIL CONVICTIONS, ETC.) BY THE DEPUTY CHIEF OF NAVAL OPERATIONS (N13) AS RECOMMENDED BY NETC.

E. **MENTAL:** AQR 4/FOFAR 5. APPLICANTS MUST OBTAIN THE MINIMUM FOFAR STANDARD PRIOR TO ACCEPTANCE INTO THE STA-21 NFO OPTION. THE AQR MUST BE PASSED NO LATER THAN THE BEGINNING OF THE PARTICIPANTS' SENIOR YEAR.

F. **PHYSICAL:** MUST BE PHYSICALLY QUALIFIED AND AERONAUTICALLY ADAPTED IN ACCORDANCE WITH THE PHYSICAL STANDARDS ESTABLISHED BY THE CHIEF, BUREAU OF MEDICINE AND SURGERY (CHBUMED). CANDIDATES MUST OBTAIN AN AVIATION PHYSICAL EXAM FROM A QUALIFIED FLIGHT SURGEON TO DETERMINE AERONAUTICAL ADAPTABILITY.

G. **MARITAL STATUS:** NO RESTRICTIONS.

H. **TIME IN SERVICE**: NO RESTRICTIONS.

IV. **SOURCE**

A. APPLICANTS MUST BE SERVING ON ACTIVE DUTY IN THE U.S. NAVY OR NAVAL RESERVE INCLUDING TRAINING AND ADMINISTRATION OF RESERVES (TAR), OR SELECTED RESERVE (SELRES), AND NAVAL RESERVISTS ON ACTIVE DUTY EXCEPT FOR THOSE ON ACTIVE DUTY FOR TRAINING (ADT) TO INCLUDE ANNUAL TRAINING (AT) AND INITIAL ACTIVE DUTY FOR TRAINING (I-ADT).

B. DISCIPLINARY ACTIONS. APPLICANTS MUST HAVE NO RECORD OF COURTS-MARTIAL CONVICTIONS OR CIVILIAN FELONY CONVICTIONS, DISCIPLINARY ACTION UNDER ARTICLE 15 (UNIFORM CODE OF MILITARY JUSTICE), OR CONVICTION BY CIVIL COURT FOR MISDEMEANORS (EXCEPT MINOR TRAFFIC VIOLATIONS) DURING THE THREE YEARS PRECEDING THE DATE OF APPLICATION TO STA-21. ANY SUBSTANTIATED DRUG ABUSE WHILE IN AN ENLISTED STATUS IS DISQUALIFYING.

V. **FUNDING:** SELECTEES WILL CONTINUE TO RECEIVE FULL ENLISTED PAY AND ALLOWANCES, AND REMAIN ELIGIBLE FOR PROMOTION WHILE PARTICIPATING. AN ANNUAL $10,000 EDUCATION VOUCHER WILL BE PROVIDED TO BENEFIT EACH PARTICIPANT AND PAID TO THE EDUCATIONAL INSTITUTION ATTENDED. THIS VOUCHER WILL BE USED TO PAY TUITION, FEES, AND BOOK COSTS ONLY. EXCESS VOUCHER PAYMENTS WILL BE REMITTED BY THE EDUCATIONAL INSTITUTION TO NETC AS PROGRAM MANAGER. STUDENTS MAY NOT USE VETERANS' EDUCATIONAL ASSISTANCE PROGRAM (VEAP), MONTGOMERY GI BILL (MGIB), OR TUITION ASSISTANCE (TA).

VI. **INDOCTRINATION**

A. PARTICIPANTS IDENTIFIED BY THE STA-21 SELECTION BOARD WHO WOULD LIKELY BENEFIT FROM PARTICIPATION IN A THREE OR SIX MONTH PROGRAM OF COLLEGE PREPARATION STUDIES AND REMEDIATION WILL ATTEND THE BROADENED OPPORTUNITY FOR OFFICER SELECTION AND TRAINING (BOOST) COURSE AT OTCN NEWPORT, RI BEFORE ATTENDING THE NAVAL SCIENCE INSTITUTE (NSI).

B. BEFORE BEGINNING FULL-TIME COLLEGE STUDIES, STA-21 PARTICIPANTS MUST ATTEND THE EIGHT WEEK NAVAL SCIENCE INSTITUTE (NSI) AT OTCN NEWPORT, RI TO COMPLETE ALL REQUIRED MINIMUM PROFESSIONAL CORE COMPETENCIES. WHILE ATTENDING THEIR SELECTED NROTC AFFILIATED COLLEGE OR UNIVERSITY, STA-21 OFFICER CANDIDATES WILL BECOME MEMBERS OF THE NROTC UNIT AND DRILL, BUT

ARE ONLY REQUIRED TO TAKE TWO NAVAL SCIENCE LEADERSHIP COURSES SINCE COVERAGE OF MOST MATERIAL IS PROVIDED DURING NSI. UPON COMPLETION OF THEIR BACCALAUREATE DEGREE PROGRAM, STA-21 PARTICIPANTS WILL BE COMMISSIONED AS OFFICERS IN THE U.S. NAVY.

VII. **APPOINTMENT:** ENSIGN, USN, UNRESTRICTED LINE, DESIGNATOR 1370.

VIII. **ACTIVE DUTY OBLIGATION**

A. SELECTEES MUST VOLUNTEER TO ENLIST FOR SIX YEARS FROM THE DATE OF ENROLLMENT.

B. STA-21 NFO OPTION OFFICER CANDIDATES WILL INCUR A SIX YEAR ACTIVE DUTY OBLIGATION UPON DATE OF DESIGNATION AS A NAVAL FLIGHT OFFICER (1320) OR SIX YEARS FROM DATE OF DISENROLLMENT FROM FLIGHT TRAINING UNLESS RELEASED BY THE DEPUTY CHIEF OF NAVAL OPERATIONS (MANPOWER AND PERSONNEL).

C. THOSE WHO DROP ON REQUEST (DOR) PRIOR TO COMMISSIONING WILL BE OBLIGATED FOR FIVE YEARS OF ENLISTED SERVICE FROM THE DATE OF PROGRAM DISENROLLMENT OR THE REMAINDER OF THEIR CURRENT ENLISTMENT, WHICHEVER IS LONGER.

D. THOSE WHO COMPLETE DEGREE REQUIREMENTS BUT FAIL TO BE COMMISSIONED WILL BE OBLIGATED FOR FIVE YEARS OF ENLISTED SERVICE FROM THE DATE OF PROGRAM DISENROLLMENT.

E. STA-21 NFO OPTION OFFICER CANDIDATES WHO FAIL TO MEET PROGRAM REQUIREMENTS, BUT DESIRE CONSIDERATION FOR OTHER UNRESTRICTED LINE OFFICER OPPORTUNITIES MAY CONTACT THE STA-21 PROGRAM MANGER AT NSTC FOR INFORMATION REGARDING CONVERSION TO THE STA-21 CORE PROGRAM SUBJECT TO THE DEGREE REQUIREMENTS OF THE NFO OPTION PROGRAM. ALL DEGREE REQUIREMENTS MUST BE COMPLETE WITHIN 36 MONTHS. NO WAIVERS OVER 36 MONTHS WILL BE APPROVED.

F. ADDITIONAL OBLIGATED SERVICE MAY BE INCURRED AS A RESULT OF SPECIAL TRAINING RECEIVED FOLLOWING COMMISSIONING.

APPROVED: _____

Director, Military Personnel Plans and Policy Division (N13)

DATE: 3/2/05