

Program Authorization: Seaman to Admiral-21 (STA-21) Explosive Ordnance Disposal (EOD) (Designator 1190) Option commissioning program. EOD Option provides an upward mobility opportunity for active duty enlisted members of the EOD and Diving communities (NECs 5332, 5333, 5334, 5335, 5336, 5337, 5342, 5343, 8493 or 8494) by providing them an opportunity to obtain a commission and an EOD designation 1190. BUPERS 311E is the EOD Officer Community manager. Program manager: Naval Service Training Command (NSTC) Officer Development (OD) (Code OD2), DSN 922-9347.

1. Program Authority. 10 USC 532, 2013, 6323, and 12201 to 12209.
2. Cancellation. Program Authorization 150G of February 2007.
3. Quota. As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1).
4. Qualifications
 - a. Citizenship. Must be a citizen of the United States. Waivers will not be granted.
 - b. Gender. Open to Male and Female.
 - c. Education.

(1) There are no specific degree requirements however, applicants are strongly encouraged to pursue technical degrees (i.e. Mathematics, Physics, Chemistry, Computer Science, Oceanography, Operations Analysis, Physical Sciences or Engineering).

(a) STA-21 selectees must take a minimum of two semesters/three quarters of Calculus and Calculus-based Physics receiving a passing grade of "C" or better. Calculus and Physics taken at other than the host institution must be transferrable to the host institution to satisfy the STA-21 requirement.

(b) All STA-21 participants must complete requirements for a baccalaureate degree in 36 months. No waivers over 36 months will be approved.

(2) Participants must maintain a cumulative grade point average (GPA) of 2.5 or higher on a 4.0 scale.

(3) Applicants must provide SAT or ACT scores. Minimum SAT or ACT score is 1000 SAT (500 Math and 500 Verbal) or 41 ACT combined Math/English (not less than 21 Math or 20 English).

(4) Enrollees will attend NROTC affiliated colleges or universities and be full-time students throughout the year (including summer sessions). Enrollees must remain at the university in which they initially enrolled and will not be permitted to transfer to another university while participating in STA-21.

(5) Waivers of these educational requirements may be granted by N13 with recommendation provided by NSTC OD on a case-by-case basis.

(6) In addition to disenrollment for academic reasons, candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by the Director Military Personnel Plans and Policy Division (N13) as recommended by NSTC OD.

d. Age. Applicants must be at least 19 years old and of such age that they will not have passed the 29th birthday at time of commissioning. Maximum age limit may be adjusted upward for active service on a month-for-month basis. Waivers beyond 24 months will be considered for enlisted personnel who possess particularly exceptional qualifications, provided they can be commissioned prior to the 35th birthday.

e. Physical. In accordance with the Manual of the Medical Department, Chapter 15, BUMED 21 must review Report of Physical Exam (SF 2808). During this review, BUMED 21 will indicate in block 74 qualifications for diving duty and stamp the package

that the individual is Physically Qualified (PQ) for diving duty.

f. Marital status. No restrictions.

g. Time in service. No restrictions.

5. Source

a. Applicants must be serving on active duty in the U.S. Navy or Naval Reserve including Full Time Support (FTS), or Selected Reserve (SELRES), or Navy Reservists on active duty except for those on active duty for training (ACDUTRA) to include annual training (AT) and initial active duty for training (I-ACDUTRA).

b. Disciplinary Actions. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

6. Funding

a. Selectees will continue to receive their full enlisted pay and allowances, and remain eligible for promotion while participating. An annual \$10,000 education voucher will be provided to benefit each participant and paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only. Excess funding for vouchers will be remitted by the educational institution to NSTC as program manager. Students may use Veterans benefits in accordance with VA rules. Students may not use Tuition Assistance (TA).

b. EOD Option selectees should contact the EOD Officer Community Manager regarding eligibility for Special Pays. Maintenance of certain EOD and diving skills enhances safety and is more cost-effective than periodic retraining that is required when such skills lapse.

7. Indoctrination. Before beginning full time college studies, STA-21 participants must attend the eight-week Naval Science Institute (NSI) at OTC Newport, RI to complete all required Officer professional core competencies. While attending their selected NROTC affiliated college or university, STA-21 Officer candidates will become members of the NROTC unit and drill, but are only required to take two Naval Science leadership courses since coverage of most material is provided during NSI. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as regular Officers in the U.S. Navy.

8. Appointment. Explosive Ordnance Disposal, U.S. Navy, Designator 1190, upon graduation from college/university.

9. Active Duty Obligation

a. Selectees must volunteer to enlist for six years from date of enrollment.

b. Selectees will incur a five year active duty obligation upon commissioning.

c. Those disenrollees that drop on request prior to commissioning will be obligated for five years of enlisted service from the date of program disenrollment, or the remainder of their current enlistment, whichever is longer.

d. Those who complete degree requirements, but fail to be commissioned will be obligated for five years enlisted service from date of program disenrollment.

e. STA-21 EOD Officer candidates who fail to meet program requirements, but desire consideration for other Unrestricted Line Officer opportunities my contact the EOD Officer Community Manager for information regarding conversion to the STA-21 Core program subject to the requirements of the EOD Option Program.

f. Additional obligated service may be incurred as a result of special training or graduate education received following commissioning.

g. An Officer of the Navy may apply for retirement after completing more than 20 years of active service, of which at least 10 years was service as a commissioned officer in accordance with Section 6323 of Title 10.

Approved: AM Kurta
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