

Program Authorization for: Seaman to Admiral-21 (STA-21) Surface Warfare Officer (SWO) Option commissioning program. STA-21 will facilitate the completion of a baccalaureate degree and enhance upward mobility by providing an opportunity for enlisted personnel to obtain a commission. PERS41M is the community manager. Program manager: Naval Service Training Command (NSTC) Officer Development (OD) (Code OD2), DSN 922-9437. Resource Sponsor is N00T.

- I. Program Authority: 10 USC 532, 2013, 6323 and 12201 to 12209.
- II. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower and Personnel).
- III. Qualifications:
 - A. Citizenship: Applicants must be citizens of the United States. Waivers will not be granted.
 - B. Gender: Open to men and women.
 - C. Education:
 1. Applicants are strongly encouraged to pursue technical degrees (i.e., Mathematics, Physics, Chemistry, Computer Science, Oceanography, Operations Analysis, Physical Sciences, or Engineering).
 - a. STA-21 SWO Option selectees must take a minimum of two semesters/three quarters of Calculus and Calculus-based Physics receiving a passing grade of "C" or better. Calculus and Physics taken at other than the host institution must be transferable to the host institution to satisfy the STA-21 requirement.
 - b. All STA-21 SWO Option participants must complete requirements for a baccalaureate degree in 36 months. No waivers over 36 months will be approved.
 - c. SWO Option selectees will major in a discipline that has direct application to the unrestricted line unless other community requirements are stated.
 2. Participants must maintain a cumulative grade point average (GPA) of 2.5 or higher on a 4.0 scale.

3. Applicants must provide SAT or ACT Assessment scores. Minimum SAT or ACT score is 1000 SAT (500 Math and 500 Verbal) or 41 ACT combined Math/English (not less than 21 Math and 20 English).

4. Enrollees will attend NROTC affiliated colleges or universities and be full-time students throughout the year (including summer sessions). Enrollees must remain at the university in which they initially enrolled and will not be permitted to transfer to another university while participating in STA-21.

5. Waivers of these educational requirements may be granted by Deputy Chief of Naval Operations (N13) with recommendation provided by NSTC OD on a case-by-case basis.

6. In addition to disenrollment for academic reasons, candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by the Deputy Chief of Naval Operations (N13) as recommended by NSTC OD.

D. Age: Candidates must not have passed their 28th birthday at commissioning. Waivers beyond age 28 will not be considered.

E. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

F. Marital status: No restrictions.

G. Time in service: No restrictions.

IV. Source:

A. Applicants must be serving on active duty in the U.S. Navy or Naval Reserve including Full Time Support (FTS) personnel, or Selected Reserve (SELRES), or Navy Reservists on active duty except for those on active duty for training (ACDUTRA) to include annual training (AT) and initial active duty for training (I-ACDUTRA).

B. Disciplinary Actions. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the

date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

V. Funding: Selectees will continue to receive their full enlisted pay and allowances, and remain eligible for promotion while participating. An annual \$10,000 education voucher will be provided to benefit each participant and paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only. Excess funding for vouchers will be remitted by the educational institution to CNET as program manager. Students may not use Veterans' Educational Assistance Program (VEAP), Montgomery GI Bill (MGIB), or Tuition Assistance (TA).

VI. Indoctrination:

A. Participants identified by the STA-21 selection board who would likely benefit from participation in a 3- or 6-month program of college preparation studies and remediation will attend the Broadened Opportunity for Officer Selection and Training (BOOST) course at NETC Newport, RI before attending Naval Science Institute (NSI).

B. Before beginning full-time college studies, STA-21 participants must attend the eight-week Naval Science Institute (NSI) at NETC Newport, RI to complete all required officer professional core competencies. While attending their selected NROTC affiliated college or university, STA-21 officer candidates will become members of the NROTC unit and drill, but are only required to take two Naval Science leadership courses since coverage of most material is provided during NSI. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Naval Reserve.

VII. Appointment: Ensign, USN, Unrestricted Line, Designator 1160, upon graduation from college/university.

VII. Active duty obligation:

A. Selectees must volunteer to enlist for 6 years from the date of execution of orders to STA-21 training.

B. Selectees will incur a 5 year active duty obligation upon commissioning.

C. Those disenrollees who drop on request prior to commissioning will be obligated for 5 years of enlisted service from the date of program disenrollment or the remainder of their current enlistment, whichever is longer.

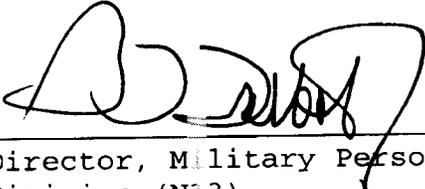
D. Those who complete degree requirements but fail to be commissioned will be obligated for 5 years of enlisted service from the date of program disenrollment.

E. STA-21 SWO Option officer candidates who fail to meet program requirements, but desire consideration for other Unrestricted Line officer opportunities may contact the SWO Officer Community Manager for information regarding conversion to the STA-21 Core Program subject to the requirements of the SWO Option Program. All degree requirements must be completed within 36 months. No waivers over 36 months will be approved.

F. Additional obligated service may be incurred as a result of special training or graduate education received following commissioning.

G. An officer of the Navy may apply for retirement after completing more than 20 years of active service, of which at least 10 years was service as a commissioned officer in accordance with Section 6323 of Title 10.

APPROVED:



Director, Military Personnel, Plans and Policy
Division (N13)

Date:

4/13/05